

Overview: PSEG has set a goal to grant 10 surprise donations per month to non-profit 501c3 organizations in honor of PSEG Employees at \$500 each over the course of June 2019 – May 2020.

Terms and Conditions

To be considered for **A Celebration of Citizenship** micro-grant:

- Employee must email story of charitable act to PowerofOne@pseg.com.
- Employee story must include description in 200 words or less of individual volunteering, participating in a community service activity, or simply being a Good Samaritan.
- Employees may submit their story or nominate other PSEG employees for consideration.
- Selected employees must be willing to permit PSEG to share recognition with the general employee population via internal communication channels and with the public via external communication channels.
- A donation will be made in honoree's name to a non-profit 501c3 organization.
- Employee Honoree may only be selected 1x per campaign period.
- One non-profit grant per honoree may be selected.
- Employee Honoree must respond to PSEG Foundation initial outreach within 3 days.
- All employees of Public Service Enterprise Group related entities are eligible for participation.
- Family members of PSEG employees are not eligible for participation.
- PSEG contractors are not eligible for participation.

Selection Criteria

- All submitted employee stories will be reviewed during the Power of One campaign period and will be judged based on the following criteria, subject to verification of eligibility and compliance with these official terms and conditions. PSEG Foundation will appoint a group of PSEG employees to serve as a Review Committee to evaluate gathered stories of individual acts of citizenship. Community impact, spirit of service, demonstrated empathy for others as well as geographic distribution of giving will be considered in the review process and measured against the pool of submissions in any given week - winnowing efforts down to the top 10 acts of citizenship and related nonprofit causes each month.
- Decisions of review committee are final and binding. PSEG reserves the right to not award all grants if, in its sole discretion, it determines it has not received a sufficient number of qualified submissions. PSEG also reserves the right to make exceptions to grant amounts at any time.
- PSEG reserves the right to terminate the Celebration of Citizenship program at any time.