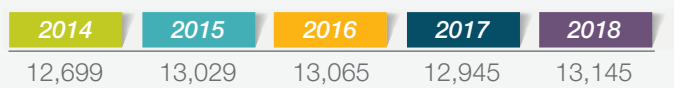


Social Key Performance Indicators

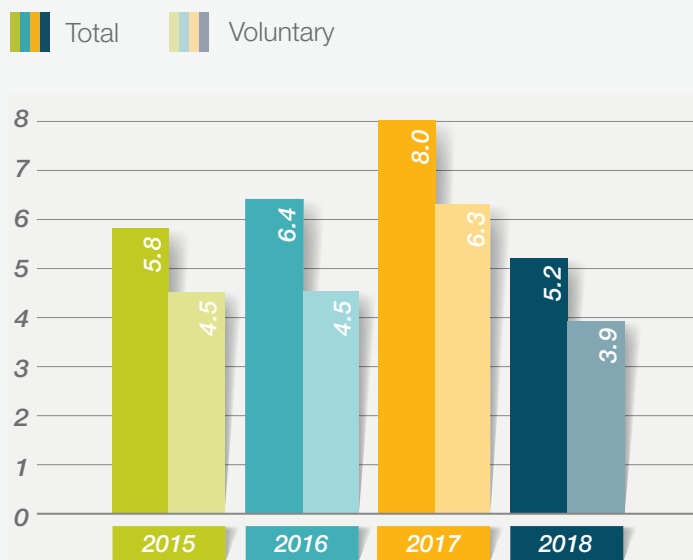
Employee Count



Employees as of December 31, 2018

	PSE&G	Power	PSEG LI	Service
Non-Union	2,003	1,057	899	1,041
Union	5,315	1,067	1,510	255
Total	7,318	2,124	2,409	1,296

Employee Turnover Rate



Human Resources

As of December 31, 2018 PSEG had 13,145 employees 62% of which are covered under a collective bargain agreement.

Employee Engagement

Employee Engagement is an important part of our journey to continuously improve as a company, building a culture of respect and inclusion.

PSEG and our employees work together to live our Core Commitments – Safety, Integrity, Continuous Improvement, Diversity & Inclusion and Customer Service.

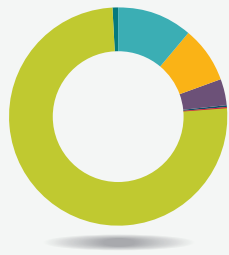
Employee Turnover Rate

PSEG ensures that there is a strong culture knowledge transfer and robust succession planning to ensure business continuity.

NOTE: Data provided reflects all our Business Units and 100% of our FTEs as of Dec. 31, 2018, unless otherwise noted.

Social Key Performance Indicators

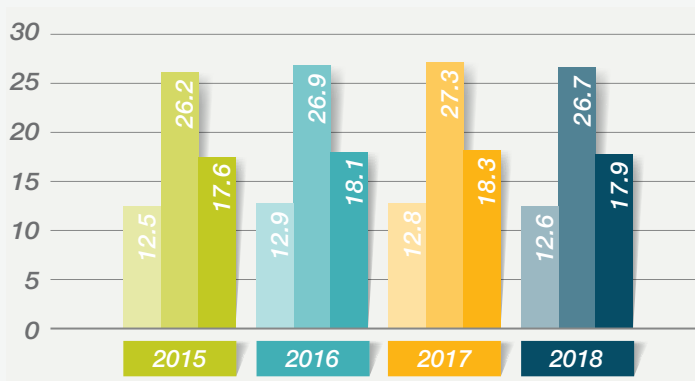
Workforce Breakdown by Race, 2018



Caucasian **75%**
 Two or more races **1%**
 Black or African **11%**
 Hispanic Latino **8%**
 Asian **4%**
 American Indian **0.2%**
 Hawaiian or Pacific Islander **0.1%**

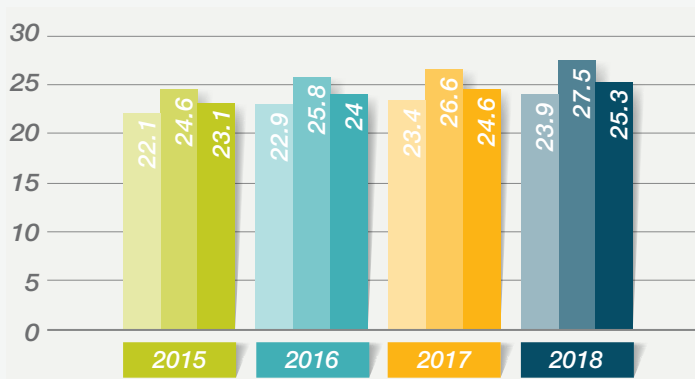
% Women in Workforce

Union Non-Union Total



% People of Color in Workforce

Union Non-Union Total



Diversity

PSEG's commitment to diversity and inclusion is embedded in our talent acquisition, talent mobility, and learning and development processes to support our efforts to attract, develop and retain a diverse workforce.

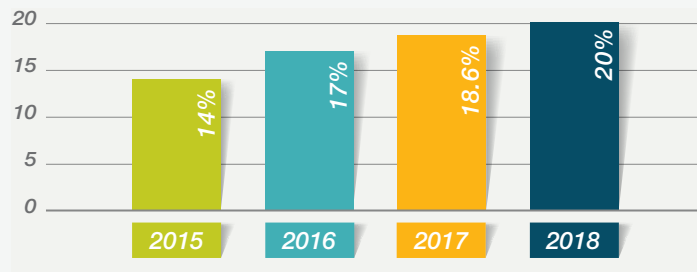
A diverse company is a strong company. We believe in a culture that values and promotes equal opportunity. Our diversity strategy focuses on our workplace, workforce and marketplace.

A workplace that respects team members is the first step in our diversity strategy. We strive to build a culture that is inclusive through awareness, team member support and decision making, and engagement of underrepresented employees.

PSEG increased the overall percentage of women and people of color in our workforce over the past three years. This is attributed to deep focus on diversity as part of our Talent Acquisition strategy.

Social Key Performance Indicators

Supplier Diversity



Lost-Time Injury Frequency Rate

	2015	2016	2017	2018
Employees	0.52	0.36	0.38	0.37
Contractors	0.45	0.43	0.47	0.41

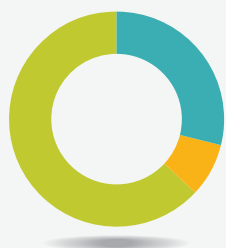
Days Away, Restricted and Transfer Rate

	2015	2016	2017	2018
	0.81	0.67	0.53	0.60

Osha Recordable Incident Rate

	2015	2016	2017	2018
	1.16	0.9	0.87	0.99

2018 Type of Philanthropic Activities



Community investment **61.52%**
 Commercial initiatives **30.64%**
 Charitable **7.84%**

Supplier Diversity

PSEG supplier diversity process has been in place for over 30 years utilizing a number of processes and initiatives to grow business relationships and expenditures with certified minority, women, veteran and service disabled veteran owned businesses.

In 2018 PSEG achieved historic results of over \$576 million or 20% with MWVBE's due in part to PSEG's internal performance goals, aggressive outreach methods, business advocacy partnerships, education, mentoring and communication.

Health and Safety

In 2018, we improved on our record-setting 2016 safety performance, achieving a record-low number of reportable injuries for the third consecutive year. In 2017 there were zero employee fatalities and zero contractor fatalities.

Community

In 2018, PSEG established a new business function devoted to Corporate Citizenship – a change that recognizes the relevance of citizenship to the strategic business objectives of our company and reinforces the core mission where we do business better places to live and work.