



Environment, Health and Safety

PSEG Policy

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September 23, 2020

Purpose

Public Service Enterprise Group and its subsidiaries (PSEG) will responsibly conduct its businesses in a manner that protects the environment, health and safety of employees, contractors, customers and the public.

Applicability

Line of Business	Applicable?
PSEG Power	Yes
PSEG Services	Yes
PSE&G	Yes
PSEG Long Island	Yes

Scope

This practice applies to employees, contractors, customers and the public.

Objectives

We will integrate this commitment into our business planning, engineering design, and operations by establishing and maintaining management systems that achieve operational excellence and carry out the following principles:

- **Health and Safety** - Foster a culture that makes the health, safety and wellbeing of our employees and contractors doing work for us our number one priority - more important than production, profits and serving the customer - and provides every employee and contractor the absolute right and obligation to question, stop and correct any unsafe act or condition.
- **Nuclear Safety** – Uphold our unique and essential responsibility to operate and maintain our nuclear plants with a profound respect for the reactor core and with an overarching charge to preserve the health and safety of the general public and our employees and contractors, foster a strong Nuclear Safety Culture, and continually strive for excellence in every part of our nuclear operation.

- **Climate Change** – Reduce greenhouse gas emissions through conservation and energy efficiency improvements, developing and using renewable energy resources, and developing and using zero and low-carbon energy resources.
- **Compliance** - Conduct our business in accordance with all applicable environmental, health, and safety laws and regulations, internal policies, practices, procedures, protocols, and other relevant standards to which we may voluntarily subscribe, and provide the training, management systems, and resources necessary to do so.
- **Risk Reduction** - Assess and manage the environmental, health, and safety risks and hazards associated with all aspects of our business to protect our employees and contractors, our customers, the communities in which we operate the environment, and our shareholders.
- **Pollution Prevention and Resource Conservation** - Factor pollution prevention and resource conservation opportunities into our business planning, engineering design and operating decisions to help reduce our impact on the environment.
- **Open Communication** - Maintain an open and honest dialogue with our employees and stakeholders about the environmental, health, and safety issues we face and the environmental, health, and safety performance of our operations and services.
- **Continuous Improvement** - Establish key measures to track our performance, set objectives and targets to drive continuous performance improvement, conduct audits and assessments, and promptly correct conditions that we determine threaten human health, safety, or the environment.

Implementation

Each member of the Senior Executive Team of PSEG is responsible for implementing this policy for their respective facilities, operations, and activities.

All employees understand their responsibility in maintaining a safe, healthy, environmentally sound, and compliant workplace.

Guidance for interpreting and implementing the “Nuclear Safety” aspects of this policy are in the PSEG Nuclear Operational Excellence Model and the Institute of Nuclear Power Operations (INPO) document titled “Principles for a Strong Nuclear Safety Culture” (November, 2004).

Procurement is responsible to develop and incorporate into all contracts for procurement of contractor labor appropriate terms and conditions to assure compliance with this policy.

For all other aspects of this policy:

- The organization structure to facilitate and oversee implementation of this policy includes, but is not limited to, the Company’s Health and Safety Councils, PSEG Compliance Committee, PSEG EH&S Compliance Team, and programs administered by the Medical and Employee Relations groups within the Human Resources Department.

- The necessary guidance for implementation of this policy is contained in the PSEG Health and Safety System, the PSEG Corporate Safety Protocols, and the PSEG EHS Program Guide.

Key Roles and Responsibilities

For the environmental component of this policy, the General Environmental Counsel and Managing Director, Environment maintains this policy, and interprets and monitors, and assures that it is implemented across PSEG.

For the health and safety component of this policy, the Vice President – Talent, Culture and Wellbeing, with the advice and assistance of the Managing Counsel - Labor and Employment, maintains this policy, and interprets and monitors, and assures that it is implemented across PSEG.

For the "Nuclear Safety" component of this policy, the Chief Nuclear Officer (CNO) will monitor implementation of this policy regarding Nuclear Safety and provide feedback to the appropriate SET members, the Chief Executive Officer, and the Board of Directors, as necessary, to assure effectiveness.