## Terms of Service

By using this communication platform and accessing content on 1<sup>st</sup> Up, you agree to Social Chorus's Terms of Service and Privacy Policy as well as PSEG's Standards of Conduct and the Policies, Practices, and Instructions referenced therein. In addition, by using this communication platform and accessing content on 1<sup>st</sup> Up, you understand, acknowledge, and agree that: (a) your use of this platform is purely voluntary and is not required as part of your job duties and responsibilities as a PSEG employee, (b) certain content on this platform may also be accessed through other means (including on PSEG's portal or email), (c) the content on this platform is not directing or otherwise requiring you to perform any work, (d) you will not use this platform to perform any work, and (e) you will immediately notify PSEG's Human Resources department if you were required to use this platform in any way that is inconsistent with PSEG's expectations set forth above.